

Strategic Plan Goals 2008-2013

Curriculum:

Goal One: To have integrated a systematic process for determining the feasibility of each future and current academic and vocational program by 2013.

Objective One: To have completed the research to determine the feasibility of adding advanced degree programs to the curriculum by 2013.

Objective Two: To have completed the research to determine the feasibility of offering certificates and associate degree programs to the curriculum by 2013.

Objective Three: To have on-going review and modification of program review process (feasibility study) through 2013.

Student Life:

Goal Two: To have created opportunities for students to actively participate in student centered initiatives by 2013.

Objective One: To have recruited a net gain of 40 students per academic year for a total of 500 students by 2013.

Objective Two: To have increased retention 2% per year using the 2005-2006 benchmark of 39.8% through 2013.

Objective Three: To have created, revived, and retained a student centered tiospaye through 2013.

Community Relations:

Goal Three: To have created a positive image that demonstrates SBC as an asset to the community by 2013.

Objective One: To have increased dialogue and personal contact with the community by speaking to individuals, at district meetings and schools through 2013.

Objective Two: To have increased workshops/trainings/outreach by 10% each year over the previous year through the next five years.

Objective Three: To have developed and implemented a system that will give SBC information on community experiences that will be used for decision making on an on-going basis by 2012.

Objective Four: To have established a concrete, visible presence in the community through 2013.

Objective Five: To have maintained current relationships/partnerships and to establish at least one new relationship/partnership per year through 2013.

Facilities:

Goal Four: To have maintained a safe and healthy working and learning environment based on SBC's approved standards through 2013.

Objective One: To have completed at least four new building from the campus construction plan by 2013.

Objective Two: To have maintained and upgraded all facilities and grounds through 2013.

Objective Three: To have implemented an emergency/security plan by 2009.

Objective Four: To have established a facilities department by 2013.

Objective Five: To have converted at least 25% of our energy use to more environmentally friendly sources.

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Goal Five: To have provided opportunities four times a year that support and enhance harmony among SBC employees by 2013.

Objective One: To have provided social awareness activities/events at least three times per year by 2013.

Objective Two: To have provided inter-cultural activities throughout the next five years.

Objective Three: To have published an overall schedule of events annually.

Objective Four: To have developed a proposed annual budget for the standing committees each year.

Technology

Goal Six: To have maintained and integrated a system of technology that provides for the technological growth of those that SBC serves by 2013.

Objective One: To have offered ten general education on-line courses by 2013.

Objective Two: To have ten external training sessions by 2010.

Objective Three: To have five internal training sessions by 2010.

Objective Four: To have implemented an on-line admissions process by fall 2009.

Objective Five: To have developed two on-line degrees programs by 2013.

Objective Six: To have implemented an annual policies and procedures review process through 2013.

Objective Seven: To have developed a replacement cycle for computer hardware and software through 2013.

Finance:

Goal Seven: To have improved and continued the financial stability that will support the long-term goals of SBC through 2013.

Objective One: To have created two new endowments by 2013.

Objective Two: To have increased current endowments by 10% per year based on the amount of the previous year through 2013.

Objective Three: To have established a separate reserve fund for \$1 million by 2013.

Objective Four: To have established a uniform review procedure to assess the continued viability of the current SBC businesses and the viability of new SBC businesses through 2013.

Objective Five: To have established and implemented a resource development plan through 2013.