

# **SITTING BULL COLLEGE**

## **HAZING POLICY**

### **1. Purpose**

This policy establishes Sitting Bull College's commitment to a campus environment free from hazing and outlines the procedures and responsibilities required by the Stop Campus Hazing Act of 2024.

### **2. Definition of Hazing**

Hazing is defined as any intentional, knowing, or reckless act committed by one person or a group of people against another individual in connection with initiation into, affiliation with, or continued membership in a student organization that causes, or creates a substantial risk of, physical, mental, or emotional harm regardless of consent.

### **3. Prohibited Conduct**

Hazing is strictly prohibited, whether occurring on or off campus, including but not limited to:

- Physical abuse, forced consumption of substances, or sleep deprivation;
- Intimidation, humiliation, or coercion;
- Forced participation in illegal, dangerous, or demeaning activities;
- Any behavior that threatens the safety, rights, or dignity of another.

### **4. Student Organizations**

This policy applies to all recognized and unrecognized student organizations, including clubs, and informal groups affiliated with SBC activities.

### **5. Reporting Procedures**

Hazing incidents should be reported to:

- Campus Security Office located in the Student Services Building office 107  
Security Officer #1 (701-854-8010) or Security officer #2 (701-854-8005)
- Campus Security Complaint/ Reporting Statement Forms
- Title IX Office:

Students: Vice President of Operations located in the Science & Technology Building

(701-854-8001)

Staff: Human Resources Manager located in the Finance Building

(701-854-8004)

- Local Law Enforcement if immediate risk exists.

Fort Yates Dispatch (701-854-7241)

**Reports may be made anonymously.**

## **6. Investigation Process**

SBC will:

- Initiate investigations within 5 business days of receiving a report;
- Conduct thorough, impartial investigations;
- Notify affected student organizations of allegations and outcomes;
- Refer cases to tribal law enforcement when applicable.

## **7. Disciplinary Action**

Violations may result in:

- Individual disciplinary action (suspension/expulsion);
- Organizational sanctions (probation, derecognition, suspension of activities);
- Criminal referral when applicable.

## **8. Prevention and Education**

Sitting Bull College requires:

- Hazing prevention training for all incoming students;
- Annual training for student organizations;
- Employee training during hiring;
- Research-informed prevention programs (internal or third-party approved such as Vector Solutions).

## **9. Annual Security Reporting (The Clery Act)**

Effective with the 2025 ASR:

- SBC will include anti-hazing policies;

- Publish definitions of hazing and student organizations;
- Outline how to report, investigation procedures, and relevant Tribal, State, and Federal laws;
- Provide hazing statistics in the 2026 ASR and beyond.

## **10. Campus Hazing Transparency Report**

SBC will publish a Campus Hazing Transparency Report every six months on its website, beginning December 23, 2025, including:

- Name of involved student organization;
- General description of the violation;
- Whether drugs or alcohol were involved;
- Institutional findings and sanctions;
- Dates of:
  - The incident;
  - The investigation start;
  - Final determination of violation;
  - Notification to the student organization.

## **11. Policy Review**

This policy will be reviewed annually and updated to reflect changes in federal, tribal, or institutional regulations.

Approved: May 1, 2025