Program Review Action Plan

Requesting department/program: Bachelor of Social Work

Action plan/proposal title: SBC Social Work 5-year Needs

Amount requested: $105,000 (approximate)

Priority (options – low, medium, high): *indicate below if more than one need*

Summary of needs:

1. Hire a new Director for the program. (High)-$60,000-$80,000
2. Maintain two or three part-time adjuncts as a pool for courses. (High)-$6,000-$10,000
3. Explore the possibility of online classes. (Medium)- no amount needed
4. Secure resources to bring in guest presenters on campus and not rely only on virtual platforms. (Medium)-$5,000
5. Purchase field education management software that helps track and monitor student progress and supports accreditation requirements. (Medium)-$10,000
6. NASW membership for students. (Medium)-$60.00 per year/per student, but it could be added to student fees

Justification: Students will benefit from a variety of teaching voices in the Social Work Program and guest speakers to increase learning. Varied ways of delivery of courses (in-person, hybrid, online) will allow students to schedule classes while working/taking care of families. Online offerings may bring in other Tribal College students who do not live on Standing Rock. The Field Education Management Software will allow the program to monitor progress, complete assessments, uniformly receive field evaluations, and complete reports.

Date of action/proposal implementation: Fall 2024

Expected outcomes of action plan/proposal:

1. Students will be exposed to a variety of voices/views/positions when discussing Social Work issues.

2. Students will be able to take social work courses in a variety of modalities, increasing recruitment and retention rates.
3. The Social Work Program will track and complete assessment reports in a more meaningful manner.

Administrative Action (to be completed by approver)

Decision to fund: _____Items 1, 2, 4, and 6_____

Funding sources: _____Items 1, 2, 4 from Title III Part A, and Item 6 out of student fees ___

Low – would like but is really not needed
Medium – would assist to make the program/department more effective, but no necessary
High – needed in order to move program/department forward.