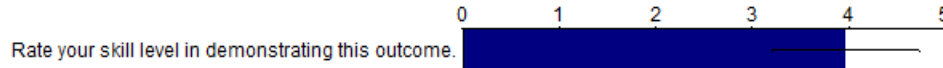


Responses / Expected: 29 / 57 (50.88%)

Category/Section: Student Outcomes Survey/Outcome One

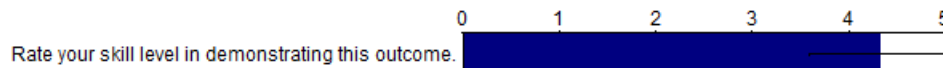
Instructions: Students will display technical and critical thinking skills through effective oral and written communication.



[E] Poor=1 [D] Fair=2 [C] Adequate=3 [B] Good=4 [A] Excellent=5

KEY	Questions	Statistics				Frequency					Response	
		Mean	Med.	Mode	Std Dev	E	D	C	B	A	Rec.	Exp.
	Rate your skill level in demonstrating this outcome.	4	4	4	.76	-	1	6	15	7	29	57

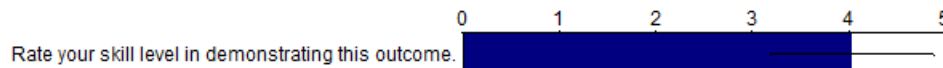
Category/Section: Student Outcomes Survey/Outcome Two



[E] Poor=1 [D] Fair=2 [C] Adequate=3 [B] Good=4 [A] Excellent=5

KEY	Questions	Statistics				Frequency					Response	
		Mean	Med.	Mode	Std Dev	E	D	C	B	A	Rec.	Exp.
	Rate your skill level in demonstrating this outcome.	4.3	4	5	.76	-	1	2	12	14	29	57

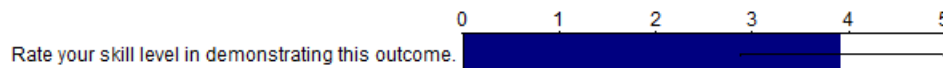
Category/Section: Student Outcomes Survey/Outcome Three



[E] Poor=1 [D] Fair=2 [C] Adequate=3 [B] Good=4 [A] Excellent=5

KEY	Questions	Statistics				Frequency					Response	
		Mean	Med.	Mode	Std Dev	E	D	C	B	A	Rec.	Exp.
	Rate your skill level in demonstrating this outcome.	4	4	4	.85	-	2	4	14	9	29	57

Category/Section: Student Outcomes Survey/Outcome Four



[E] Poor=1 [D] Fair=2 [C] Adequate=3 [B] Good=4 [A] Excellent=5

KEY	Questions	Statistics				Frequency					Response	
		Mean	Med.	Mode	Std Dev	E	D	C	B	A	Rec.	Exp.
	Rate your skill level in demonstrating this outcome.	3.9	4	4	1.05	1	2	5	11	10	29	57

Instructions: Students will display technical and critical thinking skills through effective oral and written communication.

Question: Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.

Response Rate: 100.00% (29 of 29)

- within my essays writing, and how I speak to others. Really has me thinking long and hard about my future.
- n/a

3	While I was in my general studies with English 110 and English 120, I had the opportunity to learn how to write an effective essay. I was taught critical thinking and writing skills needed to communicate in courses and workplaces. My last research paper that I had written was an easy flow as I learned to evaluate my arguments, know how to identify whether the evidence appropriately supports my claims, and understanding whether the paper answers all the questions the reader might have about the topic. Overall, I have learned to communicate in an effective manner through the critical thinking skills I have learned in my English courses.
4	When displaying technical and critical thinking through oral and written communication was revealed to me when I was taking my psychology courses. I had all of the information in my head, but when I go to communicate it it comes out all jumbled and messy. I still have some issues with this.
5	Through classroom syllabus assigned from each required classes to achieve my associate degree in human services
6	This outcome presented itself through instructor's lectures and the ability to email or make use of Microsoft Word for assignments that were needed to typed and handed in.
7	This outcome was revealed through the core courses I accomplished at SBC. These core courses i learned traits and values i'll carry forever.
8	There were many professors throughout my time at SBC who emphasized the importance of oral and written communication. Dr. Buresh made it a key point to bring other material from his previous classes and how it all relates. He has many questions on his tests where you actually have to think about it in the respective field. It was intimidating at first, because it's not one definitive answer. It's mainly your ability to think like a scientist. This helped me with a lot of tests. It was more about the interrelationships amongst environmental factors rather than memorizing the exact definition of a word.
9	The ways that the outcomes assisted me in achieving my educational goals was to learn more about technical programs on the computer . I also learned better critical thinking skills throughout my degree program. An example for using critical thinking is learning how to provide patient care as needed.
10	The nursing course challenged my critical thinking skills by communicating with instructors daily whether it was in class or through email. Being able to work through difficulties understanding assignments or lectures verbally with instructors and also by email if there was misunderstanding. The instructors are open to working with you to resolve these problems.
11	Some of the technical and critical thinking skills I've obtained through many of the course at SBC are the psychology and cognitive development of children, and what they're capable of learning at each stage. How to plan/creative age-appropriate activities, schedules, address challenging behavior, build trust with children, and create a safe learning environment that encourages independence, teamwork, and self-confidence. The other aspect that was greatly addressed was how to adapt a classrooms a variety of learning difficulties.
12	Sitting Bull College allowed me during the school year to focus on my education with the help of scholarships. For the most part I had friendly and helpful teacher that would be willing to stay after class to help me understand something better, the small classes allowed for more discussion and getting to know my peers and also helped me rely on them for help when I needed it. A lot of the assignments that were given in the nursing program made us use our critical thinking skills and its been helpful to help me navigate my next moves. Also with the communication Sitting Bull College was a place where I felt had good oral and written communication and I could always find someone to help me when I needed it
13	SBC offers classes that can ensure students will receive the learning, resources, and tools that will lead to a successful path.
14	SBC has great English and communication classes that help you form your thoughts in clear and concise ways. I am now better at writing essays and speaking in front of crowds.
15	N/A
16	Majority of this was achieved by looking through the course's textbooks and my own notes.
17	It was explained the first day with a syllabus of what was expected of us throughout the school year.
18	It helped me understand all definitions and examples of things, along with all the facts and information. This has helped me while I'm taking tests, and answering questions over the chapters because I have and know all the information to do so.
19	It helped me with my writing skills. Being able to properly write essays and papers.
20	I was explained very thoroughly throughout classes during my time at SBC. Almost every class when had to provide both either written or oral assignments. To my knowledge the material was explained well and improved my skills.
21	I was expected to travel to the Fort Yates campus to take a HEIGHten test.
22	I learned these skills by taking the English classes provided by Kayla Stewart. In these classes, I learned how to write and communicate in an effective way. This outcome assisted me in achieving my educational goals because I have to know how to write and communicate in my field of work.
23	I learned how to properly communicate and exchange information on a public level. SBC gave me many opportunities to prepare and present a lot of presentations. Some of which was vital to my grade. I definitely wouldn't have learned a lot of this on my own.
24	I have taken courses that use heavy technical skills and require this to be shown through tests, quizzes, and presentations.
25	I have strong oral communication skills. I have also gotten better at public speaking from being at SBC. I'm able to share my ideas and feelings in a way that people can easily understand. I'm able to speak and write clearly.
26	I had good teachers when I was here during the English courses and speech courses I took. My first time here we had a writing and speech competition that I did with my fellow tutors here.
27	Everyone and I mean everyone is trying their hardest and their best to make sure every student achieves in their education.
28	Communication with instructors and solving problems through e-mails.
29	By taking the speech class as well as both composition classes, we were taught how to communicate both orally and written. I've learned how to have better grammar then I did before taking composition 1&2. I've become more comfortable with public speaking as well.

Question:	Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.
Response Rate:	100.00% (29 of 29)
1	n/a
2	Worked in groups as a team, held accountable to hold up your bargain.
3	When I first came to Sitting Bull College I was ethical, responsible, dependable, and respectful. But attending college has given me more confidence and these skills have been amplified.
4	We learned leadership, ethical , responsible, dependable and respectful behavior throughout our degree program we had to be part of a group activity and if you didnt work together and do your part you not only let down yourself but you let down the rest of your group as well.
5	Through the codes of ethics in Roxanne Howes class and lectures provided in most of my in-person classes.
6	This outcome was presented through the opportunities of the different clubs available to join this semester. I joined the AIBL and Geek Oyate club this semester and they both gave me a chance to speak up and be dependable for club events.
7	This outcome is always being brought forward and promoted throughout the college. Just by becoming responsible to finish my work in a timely matter in order to achieve my educational goals.

8	This course has helped me develop skills in workplace etiquette, being responsible and proper behavior.
9	The teachers gave me great advice everytime I asked them. Alica Gourd-Mackin was a great source of leadership. When I went to her with questions on assignments she lead me in the right direction and I was able to use that skill else where.
10	The staff and teachers are respectable and set a good example for the values of the college. I learned the importance of respect.
11	The leadership skills from the SBC personal are beyond amazing. I am blown away with how great they are in what they do and how they make the work so easy to understand.
12	Taking an online course that was only online helped me a lot. It taught me that I need to stay on top of my work, which was meeting all the deadlines and getting things turned in on time but still doing a good job on all the work.
13	Syllabus
14	SBC has given me skills that I did not have until I started at SBC. It has taught me leadership, confidence, responsibility by completely homework and classes.
15	N/A
16	My experience in my research classes showed me how to be responsible enough to conduct a research experiments on my own. It required me to be dependable and respectful to the professors assisting me in my project. Ethics also pay a critical role in the science field. Especially when it comes to credible data and backing up your research with honest references.
17	Many of the courses, instructors including the environment of the college has outlined the ethics of what to expect in an educational field. Some of my main take ways through out my degree would have to be how reliable and respectful the staff are to me. I plan to show the same ethical values through out my career. It's a great honor to be look up to and have the responsibility of setting the example of how to be responsible for your action, dependable in your ways, and most of all show a respectful behavior in every situation.
18	It helpful to have great supporting advisors and staff.
19	In the Nursing program it is important that we maintain a dependable, responsible and respectful reputation. We learned these skills when doing clinicals and forming ourselves into self advocates, advocates for patients, and leaders.
20	I would have to say that the classes I've taken thus far especially my core classes for my degree, have given me further insight on what defines ethical, acceptable, and respectable behavior in the workplace.
21	I recently joined the aises club and I am starting to do leadership activities like going to student council meetings and attending meetings to discuss the future of the club
22	I have a lot of relatives in Standing Rock, some of which come to SBC. I think just learning how to talk and enjoy others presence in a respectful really helped with my cousins and nephews and nieces. I try to be an example for others to follow. Treat them how I want to be treated.
23	By teaching us how to find our voices and to learn how to speak up with our opinions. I took the holistic health class while I was majoring in nursing. That class helped me find who I was and the passion that I had had for nursing at the time.
24	By joining club in the college area such as, culture club, DIY club and ect... How to speak up for yourself and to speak you mind in a well manner way about the ideas for the club. Also, in classes as well, being the carrier when grouped up. speaking for the group.
25	Being nominated as the 2021 nursing school rep, and now being promoted to secretary on the SBC nursing board.
26	Being in a clinical setting and having confidence to take on the problems at hand came easy with building relationships within the class. Everyone has their part and we often count on each other to accomplish goals. Whether it be group assignments or group team building. Being part of a group taught me to responsible and respectful to other students and build relationships between one another.
27	At the college, this outcome was revealed to me by all of my instructors along the way. Each teacher had different rules and expectations and I feel like that alone played a big role in me being able to adjust to my surroundings and I am confident that I will be able to succeed in any work environment because of this exposure.
28	At SBC everyone displayed leadership skills that I learned from. The teachers and other workers at the school made me feel welcome and motivated to keep going to school.
29	As I started college, it was an eye opener on how dependable I had to be in order to achieve my goals and be successful in college. Displaying my leadership goals meant that I had to be passionate about what I do and who I help/lead. To be a leader, you have to listen to those you lead in order to know how you can help them be successful. I learned throughout college that displaying ethical leadership skills you have to respect everyone equally, communicate openly, manage stress effectively, work hard, and maintain a positive attitude. I have personally manifested these characteristics throughout the years and have been a role model in my class. I have been one that students can depend on if they need help with their homework and in doing so I have shown respectful behavior. Overall, having the opportunity to display my leadership goals has helped be become a more understanding person.

Question:	Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.
Response Rate:	100.00% (29 of 29)
1	we all had to work together on many different group assignments but we also had to work independently for projects that were due throughout our degree program.
2	n/a
3	When my work ethics and skills are involved I have evolved when I am at work. I don't let the little work squabbles get in my way and ruin my day. I have become more dependent on myself and focus on my students.
4	When I first came here I did not have the adequate skills and work ethic to do good in my courses, now I am confident in my work and skills enough so that I can confidently work with others and speak up in class
5	Well, being at school daily it has changed my way of moving like I signed up for work study. Finding ways to be financial stable.
6	We worked as teams and in groups to complete problems.
7	Through my studies I have had found that to be successful you have to study countless hours and to be dependable in your work. Spending time wisely on tasks that align with my goals and putting away distractions has helped me tremendously. Through this process I have been able to be independent in my studies. Studying countless hours and having a strict schedule has helped me maintain my grades. In doing so, I have learned self-discipline and putting forth more important tasks first before anything else. It has taught me to be successful and to function independently and cooperatively with tasks at school and at work. I have learned to manage my time with school all while working as a bartender and maintaining my family.
8	Through lectures and books read throughout most of the classes that are required to take
9	This wasn't revealed to me at SBC a lot. This was more so done by me taking college courses and applying the knowledge that I received back at my current employment.
10	This outcome came about with being able to hand in homework by their due dates and working socially distanced with other people in the different classes.
11	This outcome helped me in school and in the workplace.
12	This has taught me how to manage my outside life, such as being a mom and working full time while also being a full time student.
13	The ethics of the instructions are very clear to understand however, when a student can't apply their teaching to the environment their more likely to develop the these skills. This is one area I believe the college should really buckle down on and in the long run benefit from. The Degrees/Majors such as ECE, could be applied to on-campus facilities as free assistance to the instructor, this to me would benefit the students in first hand experiences in their degree.

14	The classes taught are meant to also teach you to be self-sufficient and helpful to others.
15	Taught during class time or during assignments.
16	SBC has helped me find jobs that I had never had to opportunity before. Like internships and job interview and my Trans for Grad class has helped me prepare for my future jobs.
17	Roxanne Howes is great for this. Maybe its the way the course is set out but the homework is online including the book. I really enjoyed that it allowed me to be able to open and start it anywhere and when I did start it I was able to save it and check back.
18	N/A
19	Many of my professors encouraged independent thinking, as well as, working in a team setting. I have also learned a lot about work ethics from Stephanie Rusher. The work environment seems frightening, but she explained it in a way that eased my fears. She offered a lot of coping mechanisms. In addition, she also gave examples of how to deal with tension in the work place and how to professionally handle it.
20	Learning core elements in nursing to establish a good work ethic
21	I would say I have good social skills, i like working with anyone and everyone, unless they're mean. As long as I know and understand what I am doing, I can do good. I am good in projects and can communicate efficient and streamlined.
22	I learned all about work ethics and skills in my transitions class as well as some of my degree-specific courses. I took a class that focused solely on how to talk to others and it also helped me with interviewing and public speaking.
23	I learned and accomplished most when I showed up on time and prepared for school. I always have a positive attitude and so do the other teachers there.
24	I have developed work ethics that are better for everyone involved since first taking courses a few years back, I love that I am at a better place in life to utilize them. This helps when working in the field where the work environment is so diverse.
25	Here at Sitting Bull I have worked on assignments independently and as a team which will be helpful in my work environment after I graduate from here.
26	Helped me prepare go back into the work field.
27	By having classes that were doing group discussions it helped me work with others. Finding out that some of our personalities just weren't working well together and how to find ways to work through the differences in a positive way.
28	Being at SBC taught me to have a good work ethic so I don't fall behind on work and can continue on through the course with my class. It taught me to responsible for my own actions by getting my work done and being prepared for class so I can participate in lecture. It also taught me to work with me fellow classmate and form study groups to help each other understand work more thoroughly.
29	As stated previously, I strongly believe my instructors have taught me what is deemed ethical and unethical.

Question:	Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.
Response Rate:	100.00% (29 of 29)
1	n/a
2	While taking my studies at SBC I learned more about my traditional culture than I did in high school. It was more explored thoroughly than it is in high school.
3	We learned and gained a better understanding and appreciation for Native American cultures by reading, doing projects and PowerPoint presentations . This helped us learn not just the Native American history but also what is currently happening now .
4	Understanding the past struggles of Native Americans and how far we have come has made me more appreciative of being able to attend a mainly Native American college. Even though we are a small college it is nice to see younger generations seek a degree.
5	This was awesome, it was placed throughout our courses. Not just a native studies class.
6	There is so many different facts and data the college has taught me about my heritage that I never even knew of, from treaties, relocations of tribes, to the many wars I have never heard of between different tribes and the US. I truly have gained a new appreciation for the Native American culture, the struggles they endured and the sacrifices they made to ensure the future of the Lakota, Nakota, And Dakota people, and our cultural ways.
7	There is a lot of Native American culture that is tied into the learning.
8	One thing I genuinely love about SBC is that students are exposed to the cultural/traditional aspect of Native American history. I've retained so much informative knowledge that I use today.
9	N/A
10	My thoughts on our native american classes here are amazing. I've learned so much about my ancestors, how we came about, how we lived and their beliefs. My spiritual side of me has really opened a whole different side of me and I'm loving it very much.
11	My Lakota class was very very helpful. She was tough on us but I learned more language form this class then I have ever had.
12	Learning Native American culture I will honestly say that I did not learn much. I did not learn anything when taking my Beginners Lakota course. I have already had appreciation for the Native American culture though.
13	Ive had a opportunity to gain acknowledge about my culture in the native american studies recommended at SBC and will have the opportunity to pass that onto my children.
14	It was revealed to me in all my classes, by taking several courses with different instructors about our culture, and also having exams and other assignments that have to do with our native American culture.
15	It was provided to me through Lakota classes and in some of my classes.
16	I understand the structure and importance of my Lakota Culture. The orthography, cultural references, and basics of being Lakota. It gave me a sense of identity and I always felt like i felt more grounded. Knowing in who i am.
17	I took the language course early on and also an art class. I learned a bit.
18	I have taken a good amount of cultural classes that able me to have a good knowledge of our cultural history and ceremonies and of course the language.
19	I have a deeper understanding of Native American culture, and more diverse knowledge when it comes to history and traditions.
20	I did take lakota classes in high school I did realize the importance of the culture, but after my class spent an afternoon with micheal moore at the sitting bull camp in bullhead, the importance of the culture grew even more
21	I chose SBC because I want to eventually work for my people and bring back the traditional medical practices like using our traditional medicines and bringing back traditional home births. Here I got more knowledge of the culture here that I will forever remember and be able to put that towards my practices and passing on the knowledge later in life
22	I am Lakota Language class and it has taught me the importance of knowing your peoples' language and culture.
23	Helped me get confidence in the workfield and being able to bring a culture side in to help.

24	Helene Circle Eagle would consistently ensure that students understood how sacred and beautiful Native American culture and values are. I loved hearing her stories and her welcoming energy made it easier to ask questions about Lakota culture. She made me feel powerful and motivated to bring my culture into my every day life.
25	Had two Native American classes that taught about language and storytelling.
26	Each of my classes throughout the years has held some aspect of the Native American Culture and values. Each class was required to teach something related to the Native American culture and I truly believe that was the best thing the school could have done. It not only helped students relate what we were learning to our own lives but also make everything seem like it made sense and was worth it.
27	During orientation week, with detailing the syllabus and working throughout the school year.
28	Before I started college, I have always had respect for the Native American culture. I am from the Navajo tribe and have learned many differences within my tribe and other surrounding tribes. However, just because tribes have different cultures and beliefs does not mean we cannot unite as one. I have been in situations where some tribes downgrade another tribe. Its heartbreaking that some people see it that way, but I personally see it as we all went through cultural genocide and need to be supportive of one another. It is hard enough that racism is still occurring against Native Americans but it does not have to happen within our own people. I have had the privilege to learn about different Native American tribes and it has taught me to be even more appreciative of Native Americans. Through my studies I have learned that Native Americans, especially elders do not trust western medicine. My goal, as I further my nursing degree is to help them be more comfortable in a hospital setting.
29	Anyone can access opportunities about Native American cultures. We expand our knowledge about the unique cultural diversity at SBC and surrounding areas. There is also a library with all the necessary resources that we need.