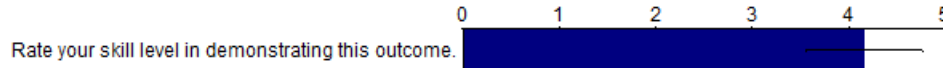


Responses / Expected: 18 / 24 (75%)

Category/Section: Student Outcomes Survey/Outcome One

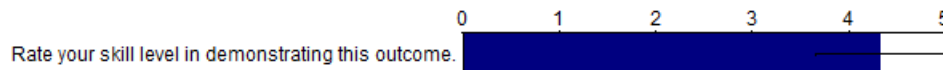
Instructions: Students will display technical and critical thinking skills through effective oral and written communication.



[E] Poor=1 [D] Fair=2 [C] Adequate=3 [B] Good=4 [A] Excellent=5

KEY	Questions	Statistics				Frequency					Response	
		Mean	Med.	Mode	Std Dev	E	D	C	B	A	Rec.	Exp.
	Rate your skill level in demonstrating this outcome.	4.2	4	4	.60	-	-	2	11	5	18	24

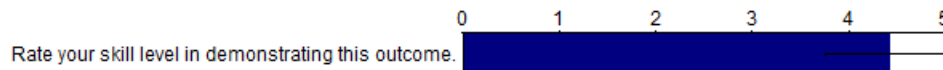
Category/Section: Student Outcomes Survey/Outcome Two



[E] Poor=1 [D] Fair=2 [C] Adequate=3 [B] Good=4 [A] Excellent=5

KEY	Questions	Statistics				Frequency					Response	
		Mean	Med.	Mode	Std Dev	E	D	C	B	A	Rec.	Exp.
	Rate your skill level in demonstrating this outcome.	4.3	4	4,5	.67	-	-	2	8	8	18	24

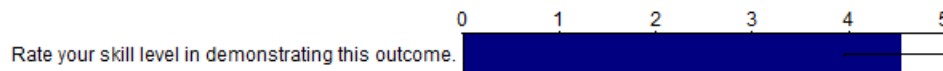
Category/Section: Student Outcomes Survey/Outcome Three



[E] Poor=1 [D] Fair=2 [C] Adequate=3 [B] Good=4 [A] Excellent=5

KEY	Questions	Statistics				Frequency					Response	
		Mean	Med.	Mode	Std Dev	E	D	C	B	A	Rec.	Exp.
	Rate your skill level in demonstrating this outcome.	4.4	5	5	.68	-	-	2	6	10	18	24

Category/Section: Student Outcomes Survey/Outcome Four



[E] Poor=1 [D] Fair=2 [C] Adequate=3 [B] Good=4 [A] Excellent=5

KEY	Questions	Statistics				Frequency					Response	
		Mean	Med.	Mode	Std Dev	E	D	C	B	A	Rec.	Exp.
	Rate your skill level in demonstrating this outcome.	4.6	5	5	.60	-	-	1	6	11	18	24

Instructions: Students will display technical and critical thinking skills through effective oral and written communication.

Question: Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.

Response Rate: 100.00% (18 of 18)

1 when Covid-19 hit, things changed the college changed, everything is different, but that didn't stop me from, completing my goals, the online works of the coursework, is explained well. i thought is was gonna be tough but i was wrong, now that this course did for me, it prepared me even more when i get into the work force, writing resumes and doing interviews are a great thing and are a great practice. i displayed effective oral and written communication. that is very much needed when getting in those situations, especially the work force or job interviews.

2	When I first attended college, I didn't want to start because I felt like all my life I was in school. However, after attending my first semester I started liking what I was doing. It was something I was so used to and comfortable with. SBC has helped me understand that college is very important.
3	This outcome was revealed to me through a number of classes such as first year learning experience, public speaking, composition 1 and 2, and my interviewing/case management classes. Each one of these classes in their own way has helped me to become more confident in the way I speak in front of people and how I write. I feel as if I have become a better writer has I have had the basic composition classes and have had to do a number of papers throughout the semesters. I also feel as if I can focus better as a student, and just a person overall because the critical thinking skills I was provided with from each class.
4	This outcome was revealed to me through distant learning with limited access to in person contact. It has assisted me in achieving my educational goals by being accountable for doing my work and being honest.
5	This outcome was revealed to me through the various ECE classes. The classes challenged me and helped build on my critical thinking and communication skills. Thus, made me a better student in all aspects.
6	This outcome assists me in carrying out my duties in my current job as a Information Technology Specialist and Social Media Director. These jobs require excellent communication skills that assist in troubleshooting devices in person, over the phone, and through instant messaging.
7	The english classes allowed me to get more comfortable with my writing skills, math helped with critical thinking, and the speech class helped alot with the oral communication. It was not a struggle because the instructors took the time to help individually.
8	The classes I have taken in regards of writing essays to public speaking to applying what I learned in a classroom to real life situations. I greatly appreciate the instructors who taught the courses because not only do they help you develop the basics of writing an essay, to overcome the fear of public speaking but most importantly they nurture you with knowledge of your major you chose. The courses I've mentioned challenged me more than ever, although it was challenging it helped me develop a stronger character and how to deal with the stress of being challenged. The criminal justice courses I've taken provided me with knowledge that I would use to be a good employee and how to properly understand the criminal justice legal system.
9	Sittingbull College has excellent programs and instructors teaching them and I am pleased with the oral and written communication skills I have obtained here.
10	Roxy my instructor for a lot of my courses at SBC taught us right out of the gate how to enhance and use our critical thinking skills, through assignments, and engaging class discussions we learned how to effectively use our oral skills along with learning how to better our written communication. My instructor Kayla my first semester was amazing, she taught me such great life long gifts that make me a better writer and she focused on utilizing our critical thinking skills.
11	Its made me better at communication and critical thinking
12	It was revealed to me by way of showing up to class physically and participating in answering questions and doing sampling outdoors with my classmates.
13	I learned critical thinking skills from all my classes, learning how to organized and have my assignments in a timely manner. I learned public speaking and computer skills and excel and power point and I will use these all these skills I learned throughout my career for wherever I go.
14	I have learned critical thinking skills through effective oral and written communications greatly as I've taken English classes and public speaking classes that have given me constructive criticism to better my speaking and written communications.
15	I had amazing professors.
16	I developed skills that I needed to be a good nurse through the colleges nurse lab and through clinicals. I developed computer skills that will help me when I am charting and writing nursing care plans.
17	I believe that my english courses made me a better writer.
18	Before college I didn't even know how to write an email. Now I can compose a professional email.

<b>Question:</b>	<b>Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.</b>
<b>Response Rate:</b>	<b>100.00% (18 of 18)</b>
1	i learned alot, professionalism and work ethic, is strong with me, i also understand that most people don't understand professionalism, its about maturity, being confident and being able to adapt. keeping composure in difficult situations that come your way. being respectful, being dependable comes along way from maturity, it brings that person to great thing that lead there way.
2	Unfortunately most of my classes have been interrupted due to covid-19 and I try to limit myself to any outside exposure. However, my internship, though all online, has made me a more responsible and respectful person from the guidance and lessons I have learned. I will value and continue to be more professional.
3	Through speech and the college student summits, encouraging us to come out of our shells, gave us courage to be leaders and encourage others and we developed respect for our fellow classmates by playing games with them an eating meals with them.
4	This outcome was revealed to me through classes again. It was also revealed to me just by the SBC environment itself. Just about every staff member is professional, responsible, respectful, and approachable. I am also very thankful for my Human Service classes because they taught me what I should expect in the Human Service field and how to respond to different situations in a professional manner.
5	This outcome was revealed to me during testing processes that were not supervised and I appreciate the trust and guidance I am receiving during this difficult time. With the added extra support, my instructors and the staff at SBC have assisted me in achieving my educational goals.
6	This outcome was revealed to me when I joined the culture club. I had to help make decisions with the students' best interest in mind.
7	The some of the courses I took helped me developed a strong and confident character that will lead me to a successful, strong work ethic and interpersonal skills that will benefit not only the career path I chose to take but as well as my morality and ethical views.
8	The more I progressed in my academic career, the more confidence I gained to be active in clubs such as volunteering my time as a Marketing officer in the Sitting Bull College American Indigenous Business Leaders Chapter as well as the Geek Oyate.
9	Studying my degree here has really shaped me into an ethical, responsible, dependable person because I was shown the importance of it as a student.
10	Revealed to me by always showing up for a class in a good mood and ready to learn something new. This assisted me by giving me the confidence to step up and get things done and having a positive outcome.
11	Performing ethical, responsible, dependable, and respectful behaviors by taking these business classes in which I've learned how to do all of these through assignments and during my own time while working.
12	My instructors set good examples by always being on time and being professional. They always came to class prepared for their lecture and I really looked up to them. I will use these leadership skills, be respectful and responsible and take what I have learned and use them in the future.
13	Lakota classes allowed the knowledge of how a person should carry themselves and respect should be a given. Not having in person contact allowed us to get alot of things done on our own like, scholarships, financial aid paperwork, personal essays so alot of responsibility overall.
14	It was revealed to me when I realized I was older than a lot of my other classmates. I have always been able to display excellent leadership skills. In my social work courses we just learned all about the National Associations Code of ethics, that that is how I came to the conclusion that common courtesy goes a long way. I am a responsible, dependable person and practice respectful behavior. I sometimes enjoy being a leader, it helps me to develop other skills. Having teachers with clear cut course work truly helped in developing my ability to be a good leader.
15	I learned how to be ethical and more responsible in my time as a student and carrying out my student role and expectations

16	I had amazing professors.
17	I did not want to get involved as more than I was. However after attending Tuesday Speakers, I wanted to be more involved. There was prizes, food, and social contact that was well needed.
18	I became Animé club president for a semester.

<b>Question:</b>	<b>Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.</b>
<b>Response Rate:</b>	<b>100.00% (18 of 18)</b>

1	We learned that be on time is very important, that it not only affects lecture but your fellow classmates. This will be important to be responsible and punctual where ever you go in life.
2	This outcome continues to be revealed to me daily by attending college in an unfamiliar environment. This outcome has assisted me in achieving my educational goals by being completely independent in the reservation's diverse environment.
3	This outcome was revealed to me in my courses with Roxy and Alicia. my career focuses on ethics and enhancing our natural skills and learning styles. My instructors are brilliant, we do some group and also a lot of stuff independently. Going to SBC has shown me the importance of being able to work in a diverse environment. I am pretty aware at all times of what is going on. My courses have shown me just how amazing I am at being able to work independently.
4	The experience at SBC was revealed to me by always getting positive feedback from instructors, which gave me the confidence to work harder.
5	It was revealed to me when I started my internship. I had to take what I had learned in the classroom and apply it to my internship. I had to make decisions as well as collaborate on some to meet the needs of the students.
6	It was different especially when covid-19 hit, but i learned to move forward even if the classes are online, they taught me so much or when i had culture classes, i had to learn in a new way of teaching myself in that work environment. work ethics are important when it comes to college, being able to work with in the classroom with your classmates.
7	It is important to have strong interpersonal skills such as leadership, collaborative, dependability, verbal and non-verbal communication skills, problem-solving and so forth. As well with a strong sense of having work ethic skills as in being discipline, cooperation, integrity, respect, professionalism and so forth. Due to having these skills it will help you to be able work in a diverse work environment because you will work with not only people of a different nationality but as well as different political views, religious beliefs and generational differences. It's no question that I am excited and ready to employ in a diverse work environment.
8	I've been able to function independently and cooperatively within a diverse work environment because I've been working with other groups before COVID and my class has allowed me to be an intern at the tribe where I was able to work with others and learn the work environment.
9	I was prepared for when I graduate and enter the work force and know the level of responsibility I hold when I enter into a career.
10	I was apart of the Geek Club
11	I learned over the past couple years an how to be responsible and I developed skills through different classes and labs. I learned about different cultures and I took Lakota classes. I will use what I learned and apply it to my career.
12	I had amazing professors.
13	I feel as if my instructors have taught numerous important skills to be able to work in different types of work environments. They have taught me how to be independent yet courteous in a workplace, no matter how diverse it is. An example is through my case management classes where I was taught the critical standards most companies have the human service/social work field.
14	I feel I havent been able to learn much about this subject. Seeing as we werent allowed on campus for classes so it cut into learning about a diverse working environment.
15	I been given clinicals to get more job efficient for later usage skills i will need when applying for a job with my degree. i learned what will be expected of me.
16	Dorm life was something I wish I knew more about. Because living in an unstable home and having the passion for college was very tough. So I got the courage to ask and the opportunity was worth it. I love being away from all the negativity and family problems that kept dragging me down.
17	Doing classes online has make me learn quickly to keep a calendar and to effectively try and stay on task with my instructors, internship bosses and more. This is still a bit of a struggle if I'm honest. It's easy to forget simple tasks when you have little to no reminders and have to hold yourself accountable. This will be useful in not only day to day life but the work force.
18	Being an officer in the Sitting Bull College American Indigenous Business Leaders Chapter and Geek Oyate, I worked with students from different majors other than mine. These students came from diverse age groups as well as diverse backgrounds and we successfully worked together to organize community events. During these events we often had high school volunteers that we all mentored.

<b>Question:</b>	<b>Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.</b>
<b>Response Rate:</b>	<b>100.00% (18 of 18)</b>

1	the culture is important in the classroom, not only for Native Americans but for different diverse groups of people as well, they are all welcome to learn the language in our college, as well as we do. Sitting Bull College is for everyone that wants to learn the language or even take courses, appreciating that everyone has a right to learn, even if there not from here. I'm sure its the same as every college in america, where they have language courses for all diverse groups of people.
2	This was revealed to me through classes, summer language programs, and work. Fortunately, I have always been active in my culture and and language since I was a little girl. However, I am thank that SBC recognizes and engages in Native American cultural activities and traditions.
3	This was revealed to me during my second semester at SBC, when we celebrated Indigenous People's Day. There was fun activities throughout the week celebrating our culture. It has given me the extra push to get my degree as we need more Native American people out in various career fields making a difference.
4	This outcome was revealed to me when I moved here to attend college and taking Native American Culture classes which drastically helped me understand where my family is from and I am very thankful to experience it. It has assisted me in achieving my educational goals by through their teaching expertise.
5	The Native American culture classes at sitting bull college have taught me a lot about my culture as well as other culture's laws, teachings, ceremonies, and their communities. This has assisted me by teaching me about my own cultures so that I can be more educated in teaching beading classes when I taught them at McLaughlin High School.
6	Sitting Bull College offers courses, activities and such that pertain to native american language and culture. It gives not only students but as well as faculty members that are interested in the language and culture to enhance their knowledge.
7	My passion for college has enhanced and I want to earn more knowledge and wisdom before I am actually ready to present myself to the world, my community, and myself. After attending SBC I am aware that I have a huge responsibility for the people around me. I came from nothing and hardly survive at home in my past life. But I know I can inspire the children that have similar backgrounds as me. I want to tell them that through all that pain I found peace.
8	Michael Moore passed me in his courses that I took
9	Lakota classes revealed alot about history along with some criminal justice classes with legals and old treaty rights. I've learned alot of what I never knew before, very thankful.

10	It has opened my eyes to how many native american people are striving for for a degree and wanting better for our communities. I challenge myself through my schooling to show them that it can be done if you try. I would like to set a good example for my children and anyone who is watching me.
11	I loved participating in Lakota classes I got to take at SBC. I learned so much about my culture and I will be able to pass down my knowledge to my nieces and nephews.
12	I loved all my Native American Studies classes, learning the language was a beautiful journey. I love that I will be able to give that gift to my children. We still practice it daily in our house. My class with Michael Moore is amazing, I have learned so much about the origin stories, and the culture and how the Lakota people functioned as a whole within a community. I truly believe that the school does a fantastic job with this area, I have friends who have learned to bead and paint and enjoy the culture in its entirety.
13	I learned alot about my native american culture but i am not a fluent speaker i know a handful of words but not very many
14	I learned so much about my culture and I loved all the Lakota classes I took and the stories I learned and the friends I made. I learned how to bead and have more knowledge of our ceremonies and our ways. It also gave me more appreciation for other cultures to.
15	I had amazing professors.
16	I am Native myself. It's amazing to have a college that values, understands and appreciates our culture as a whole. I would love to see more history throughout, perhaps a monthly dialog?
17	During a time in my life when my faith was being tested by the effects of the pandemic as well as losing loved ones, I was required to take a Native American studies class. The books we read and the discussions we had as a class reminded me to proud of who I am as an individual. It helped me get through a very difficult semester.
18	Being around other native American students gave me the confidence to know that I am not alone.