

STATEMENT ON NON-DISCRIMINATION/EQUAL OPPORTUNITY

It is the policy of Sitting Bull College (SBC) to afford equal employment opportunities to all qualified individuals, without regard to their race, color, ancestry, religion, sex, sexual orientation, national origin, age, physical or mental disability, citizenship status, veteran status, gender identity or expression, or any other characteristic or status that is protected by federal, state or local law. This also applies to Sitting Bull College's admission practices, financial aid practices, athletics events, clubs, research, recreation activities, public events or other College policies and programs.

We recognize that some applicants may require reasonable accommodations during the recruitment, admissions and employment process due to disabilities or other needs. For students please contact SBC Disabilities Coordinator at 701-854-8040 or Disabilities.Coordinator@sittingbull.edu, for employment contact HR Director at 701-854-8004 or HR.director@sittingbull.edu. We will work with you to ensure that your needs are met and that you have equal access to our programs and services.

REFERENCE:

SBC operates in accordance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, and Section 504 of the Rehabilitation Act of 1973.

PROCEDURE/CONTENT:

1. Specific complaints alleging discrimination shall be in written form and referred to one of the following complaint receivers:

TITLE IX/504 COORDINATORS/CIVIL RIGHTS REPRESENTATIVES

For Student Information

Jerl Thompson, Vice President of Operations
9299 Highway 24
Fort Yates, ND 58538
(701) 854-8055

For Employee Information

Elisabeth Hertel, Human Resources Manager
9299 Highway 24
Fort Yates, ND 58538
(701) 854-8004

COMPLAINT RECEIVERS:

Fort Yates Campus

Science and Technology Center

Jerl Thompson, Vice President of Operations
9299 Highway 24
Fort Yates, ND 58538
(701) 854-8055

Fort Yates Campus

Financial Center

Elisabeth Hertel, Human Resources Manager
9299 Highway 24
Fort Yates, ND 58538
(701) 854-8004

Fort Yates Campus Student /Library Center

Sami Claymore Gates, Dean of Students

9299 Highway 24

Fort Yates, ND 58538

(701) 854-8017

Fort Yates Campus Entrepreneurial Center

Jalyssa McLaughlin, Coordinator to President

9299 Highway 24

Fort Yates, ND 58538

(701) 854-8014

Fort Yates Campus Trades Center**/Welding Center**

Scott Gates, Maintenance Director

9299 Highway 24

Fort Yates, ND 58538

(701) 854-8030

Fort Yates Ag Center

Joe Dunn, Ag Director

9299 Highway 24

Fort Yates, ND 58538

(701) 854-8068

Mobridge Site

Jerl Thompson, Vice President

414 6th Street West

Mobridge, SD 57601

(701) 854-8055

Fort Yates Campus Family Support

Chris Fried, Director Division of Education

9299 Highway 24

Fort Yates, ND 58538

(701) 854-8040

Fort Yates Campus Transit Center

Pam Ternes, Transportation Director

9299 Highway 24

Fort Yates, ND 58538

(701) 845-8075

Fort Yates Research Center

Mafany Mongoh, Science Faculty

9299 Highway 24

Fort Yates, ND 58538

(701) 854-8051

2. The complaint receiver will provide the written discrimination allegation to the President within three days of the incident. The President then has five working days to establish and convene a hearing committee to review the alleged complaint. The committee shall consist of a faculty member, a staff member, and an administrator. The complainant will be allowed to select one member of the hearing committee, and the President will appoint the other two.
3. The hearing committee shall meet with the complainant within five working days and complete their investigation within ten working days.
4. Findings of the hearing committee shall be given to the President within twenty-four hours of the completion of the investigation.
5. If the findings indicate that discrimination occurred, the violator will be subject to appropriate disciplinary action within three days by the President. The complainant will be informed of the disciplinary action.
6. If specific complaint alleging discrimination is against the President of SBC it shall be in written form and addressed to the Board of Trustees.
7. If the individual filing a complaint wishes to further pursue the complaint, a written report can be filed with the Office of Civil Rights, US Department of Education, Midwestern Division, 111 North Canal Street, Suite 1053, Chicago, Illinois, 60606-7204. Phone number (312) 886-8434, fax number (312) 353-4888.