## Training and Outreach

Sitting Bull College engages in the risk reduction strategies to limit the risk of sexual misconduct for the campus community. Every incoming student receives a Title IX Sexual Harassment Rights, Responsibilities, and Responses pamphlet, and all employees receive prevention and education training or orientation regarding sexual misconduct and the campus sexual assault policy during in-service each fall.

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## Title IX Training for All Staff and Faculty

Sitting Bull College has contracted with Vector Solutions to provide an online training (see attached list) to create awareness and enable community members to take a proactive role in preventing incidents of sexual misconduct.

Employees will receive an email from Sitting Bull College's HR indicating they have been registered for this annual training. Follow the instructions to complete all required trainings. The due date to complete this training will appear on the email.

Questions can be directed to Human Resources at (701) 854-8004.

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## Requirements for Students

**All are highly encouraged to complete the online Title IX training each semester.** The Title IX training is offered through Vector Solutions. An email is sent to your Sitting Bull College account detailing the actions you should take.

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## Requirements for Title IX Personnel

Title IX personnel are required to complete training specific to their role in Sitting Bull College's Title IX process. It is required by the regulations implementing Title IX at 34 C.F.R. 106.45(b)(10)(i)(D) all Title IX training materials must be posted on the College's website. This is completed through the following Vector solutions training courses and online videos completed by College employees:

1) Title IX: Regulations and Roles Overview (by Atkinson, Andelson, Loya, Ruud & Romo (8/31/20)

2) Title IX: Roles of Employees (by Atkinson, Andelson, Loya, Ruud & Romo (8/31/20)

3) Preventing Harassment & Discrimination: Gateway (by Elizabeth Owens Bille (5/9/25)

4) Building Supportive Communities: Clery Act and Title IX (by Karen Peterson (11/15/23)

5) RespectEdu for Faculty & Staff: Title IX and Clery Act (by Dr. Poole (9/15/26)

6) Hazing Awareness and Prevention (Faculty & Staff) (by Norman J. Pollard (9/15/26)

Vector solutions due to copyright reasons, will not allow the posting of training courses.

SBC Title IX personnel are required to watch the following YouTube videos annually - Thompson Coburn LLP -

https://youtube.com/playlist?list=PLYrJQ3qn6Pn15VmKJDQ0ICDJeNLXhL4bm&si=mzp3NHIO-1onP4VJ

Session 1 – An Introduction to the 2024 Title IX Rule: This session provides an overview of the new Title IX rule. It covers the background and status of the Title IX regulatory framework, new definitions, obligations relating to sex discrimination and retaliation, training and notice standards, supportive measures, and recordkeeping requirements.

Session 2 – Complaints of Sex Discrimination and Serving Impartially: This session examines the requirements for responding to and addressing complaints of sex discrimination under the new regulations. The session also outlines obligations and key concepts for employees charged with administering the Title IX process.

Session 3 – Complaints of Sex-Based Harassment Involving a Student Party and Informal Resolution: This session details the framework for responding to and addressing complaints of sex-based harassment involving a student party under the new regulations. The session also explains and provides an outline of the informal resolution process and its requirements.

Session 4 – Pregnancy and Related Conditions: This session takes a deep-dive into the regulation’s new requirements regarding pregnancy and related conditions. In particular, the session considers the responsibilities for institutions when a student or employee informs the institution of their pregnancy or related condition.

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