

Activities Committee Strategic Planning Report

Date of review: 06/30/2019

FUNCTION: To address internal social need(s) through various types of SBC-hosted activities.

SCOPE: To plan and execute various events with the purpose of implementing an encompassing mindset of the virtue of Generosity, while supporting all other SBC foundational virtues.

GOAL 1: Foster team unity concepts at an institutional level amongst all faculty and staff members through 2025

<i>Objective A</i>	The Activities Committee will host all New Moon Events to include an underlying set of values with an emphasis on generosity to promote team-building achievement amongst all faculty and staff members.
Measurement Tool (who, what, when, how)	Informal analysis to determine how the New Moon meetings facilitate this type of team-building achievement. Discussion at our Activities meetings.
Measurement Goal	Four (4) New Moon meetings per academic year.
Findings/Results	<ul style="list-style-type: none"> • Fall “Spooktacular” New Moon – October 19, 2018 • Christmas New Moon – November 30, 2018 • Soup Cook Off New Moon – March 1, 2019 • Employee Appreciation New Moon – May 3, 2019 <p>Attendance has continued to stay even with last year. Which is still an increase from the past. Feedback has been positive.</p>
Data Analysis	The level of interaction of SBC employees has increased during our New Moon Meetings. During the Fall “Spooktacular” New Moon we had double the entries for the costume contest and during the Soup Cook Off New Moon we had an increase in entries for the Cook Off.
Action/Recommendation	Continue this course of action for the future. Do a survey at the end of the year for feedback.

GOAL 2: Provide college awareness for charitable-based need program(s) within the boundaries of the Standing Rock Tribe through 2025.

<i>Objective A</i>	The Activities Committee will identify areas of need within Standing Rock in order to organize an activity which will promote the spirit of generosity.
Measurement Tool (who, what, how, when)	Food drive for the SBC Pantry which serves a large amount of SBC students that live on all districts of the reservation. . The food drive was held at three of the four New Moon meetings.

Measurement Goal	Employees Donating to SBC Student Pantry
Findings/Results	Fall “Spooktacular” New Moon- \$50.00 and 10 # of non-perishable food items donated by employees. Christmas New Moon- \$607.00 was donated in cash by employees.
Data Analysis	The Employees at SBC are very generous and enjoy helping out others in need.
Action/ Recommendation	Keep a donation program going on during at least two of the New Moon meetings. More money is donated when employees are not constantly asked for donations.

GOAL 3: Cohesively work with other SBC programs by executing specific event functions to maintain consistency in promoting the SBC image and its credibility through 2025.

<i>Objective A</i>	The Activities Committee will assist other programs when there is a gap in event planning to ensure event success.
Measurement Tool (who, what, how, when)	The Activities Committee will generate a monthly report to determine which program was provided assistance; in what capacity it assisted, how many man-hours was necessary to accomplish filling the event gap and in what months the resources were provided.
Measurement Goal	100% assistance, but in-line with budgetary and human resource limitations.
Findings/Results	September 2018 <ul style="list-style-type: none"> Assisted with various tasks at the Student Summit. Eight hours of time. October 2018 <ul style="list-style-type: none"> Assisted Retention Office with set up and clean-up of Lunch with Faculty. Three hours of time. April 2019 <ul style="list-style-type: none"> Assisted Retention Office with set up and clean-up of Lunch with Faculty. Three hours of time. May 2019 <ul style="list-style-type: none"> Assisted Student Services with redecorating flowers/decorations for SBC Graduation. Eight hours of time. Assisted Student Services with the set up and decorating for SBC Graduation. Three hours of time. Assisted Student Services during SBC Awards and Graduation with set up and clean up. Four hours of time.
Data Analysis	Departments are aware that Activities Committee is available to help when needed. Activities Committee put approximately twenty nine hours of service to our SBC organizations.
Action/ Recommendation	Continue to be available to help as asked. Try to get more Activities committee members involved.

GOAL 4: Provide Training and Awareness for SBC employees through 2025.

<i>Objective A</i>	The Activities Committee will assist other programs by utilizing the New Moon as the venue to ensure blanketed training and awareness is achieved, and/or assists with the scheduling and event planning of the training.
Measurement Tool (who, what, how, when)	New Moon meetings and agenda.
Measurement Goal	Two trainings completed for employees.
Findings/Results	October 2018 • Standing Rock Culture & History – Michael Moore March 2019 Standing Rock Culture & History Part 2 – Michael Moore
Data Analysis	Employees new and old were very interested in learning about the local Culture & History. These trainings had a positive impact on our Staff and Faculty.
Action/Recommendation	Continue to implement professional development trainings that will enhance SBC.