Responses / Expected: 21 / 32 (65.63%) **②**

Category Instructions: Students will display technical and critical thinking skills through effective oral and written communication.

0 1 2 3 4 ! General 4.1

	General							
rudent Outcomes Survey Responses			Overall					
	Р	F	Α	G	E	N	Mean	
Q1 Rate your skill level in demonstrating this outcome.	0	0	5	8	8	21	4.1	

Responses: [P] Poor=1 [F] Fair=2 [A] Adequate=3 [G] Good=4 [E] Excellent=5

0 1 2 3 4 5 General 4.2

		General							
Student Outcomes Survey	Responses				Responses Overall				
	Р	F	A	G	E	N	Mean		
Q2 Rate your skill level in demonstrating this outcome.	0	0	3	10	8	21	4.2		

Responses: [P] Poor=1 [F] Fair=2 [A] Adequate=3 [G] Good=4 [E] Excellent=5

0 1 2 3 4 5 General 4.3

		General							
Student Outcomes Survey	Responses Overall				Overall				
	Р	F	Α	G	E	N	Mean		
Q3 Rate your skill level in demonstrating this outcome.	0	0	3	9	9	21	4.3		

Responses: [P] Poor=1 [F] Fair=2 [A] Adequate=3 [G] Good=4 [E] Excellent=5

0 1 2 3 4 5 General 4.0

		General							
Student Outcomes Survey	Responses					Overall			
	P	F	Α	G	E	N	Mean		
Q4 Rate your skill level in demonstrating this outcome.	0	1	5	8	7	21	4.0		

Responses: [P] Poor=1 [F] Fair=2 [A] Adequate=3 [G] Good=4 [E] Excellent=5

Instructions: Students will display technical and critical thinking skills through effective oral and written communication.

Question: Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.

Response Rate: 100.00% (21 of 21)

- 1 when i had issues arise during some of my studies @ Sitting Bull College i was able to get he job done without hesitation from other teachers @ SBC
- Throughout the several semesters I worked to earn my associates and bachelors degree I used programs in Microsoft to produce term papers, presentations in written and oral form, research papers, and power point presentations, and one science research poster. Sitting Bull College assisted me in attaining my educational goals because they require enough work with technology that I learned it proficiently. My critical thinking skills were strong when I entered college, as I wrote paper after paper I learned much more about what I did not know. My critical thinking skills and problem solving skills became much stronger and I am very confidant now.
- Through the classes we take we learn these skills and can develop them more. With the written skills, I have become better with scholarships, papers for class, and it will help me in the field I plan on going into. Speaking skills have came to me through the comp classes but also in speech. It has helped me with how to hold my nerves and anxiety if I get that way before public speaking. It has also shown me that we use the same skills in every day communication.
- 4 Through first year learning, speech, english 110, and english 120. These classes helped me with public speaking and properly writing essays.
- 5 This has helped me achieve the goals i set before starting school.
- 6 The small school atmosphere provided me with a more hands on approach in my schooling. I believe that helped me build on these skills.
- 7 Students display technical and critical thinking skills through effecting oral and written communication in classes. They are displayed in labs, exams, and presentations.
- 8 Revealed to me through my Composition/Business Writing Instructor.
- Presentations, papers, problems, working as a team in classes all provided opportunities for me to learn technical and critical thinking skills. It also helped me develop better oral and written communication skills.
- 10 One outcome pertained to my Public Speech course which I enjoyed very much, an example would be one in particular where I learned how to introduce someone at a public event.
- 11 Mysbc
- My computer class showed me how to use word and power point in more depth then I knew before. It has helped me with my homework, writing resumes, and being able to write better.

- 13 It was revealed to me in my speech class. I feel the class helped me grow as a speaker and a writer.
- In my nursing courses we have had to write and orally give a 15 minute presentation on something in the health field for two semesters that had us critical think and use our school resources as the library and the online catalogs as one of our requirements of these assignments.
- 15 In my classes my instructor gives us scenarios that give us critical thinking.
- 16 I learned the most about writing & critical thinking skills from my first English instructor, Renee.
- 17 I have no answer for this question...
- I have learned to deal with school or work conflicts in more professional manner. Critical thinking has been an important factor of the way I dealt with certain issues. I put myself in the other person shoes and understand why they did or said certain things, I have learned to not let my emotions control my reaction, and most importantly I have learned to inform another person of the way I feel about the issue. All of which I learned from Renee's transitions class.
- 19 I have been required to think critically and it has helped me in my classes.
- 20 I believe this outcome was achieved in all of my classes by making the students present power point presentations and by having the students present continuously.

Human Services coursework is based on communication and learning to be able to effectively communicate with individuals in the helping process. Documentation is vital and every course throughout the curriculum helps the students to realize the importance of documentation. Documentation not only helps to assist the helping process and all other professionals involved, but also ensures that the helper is hearing the entire client story (problem) correctly and we are clearly identifying the client's strengths, objectives, and goals. As for communication, the interviewing course is rooted in helping students to develop essential skills and qualities that will help them to become masterful listeners and effective communicators in the field of Human Services; or what I like to call "Helping People".

Question: Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.

Response Rate: 100.00% (21 of 21)

- 1 When one door closes, find another way to reach your goals.
- 2 Unsure
- 3 Through my internship. It was a good experience feeling like I was one of the faculty but I wasn't.
- 4 Though club leadership i believe this would create this behavior.
- This outcome was revealed to me at SBC and has shown my how to be a better worker by now knowing the foundations and principles of having a strong work ethic and showing me what managers look for in a good worker.
- 6 The small school atmosphere provided me with a more hands on approach in my schooling. I believe that helped me build on these skills.
- 7 The college made sure students came to class on time and everyday that they needed to be at class
- 8 Students display leadership skills in clubs and classes.
- 9 Some of it is common sense, and some of it was taught to me from taking certain courses.
- 10 Sitting Bull College allowed me to be active in clubs, committees and employment that helped me develop leadership skills.
- Opportunities definitely provided this outcome to me. I had the opportunity to run for student body Vice-President, which I was elected to. It has opened up a whole new experience for me at Sitting Bull College and I really love my position and working with the other officers. It is by far the best experience I have encountered in my three years at Sitting Bull College.
- 12 Lead by example, There is always someone else who looks to you for advice. Helping the first year nursing students helped me continue to finish my second year nursing.

In Human Services coursework, students get to learn about and value the significance of client confidentiality. Confidentiality encompasses many aspects including but not limited to: personal information, client relationships, documentation, written or spoken agreements, health information, and substance abuse issues. As students become more involved with helping individuals it is critical to the helping process and to the professional relationship to remain ethical, responsible, dependable, and respectful so that the helper can gain client trust and maintain it. All the qualities, previously mentioned, will also reflect back on the helper and the organization, agency, group, or institution that the helper is volunteering or employed with. Leadership involves not only guiding clients to where they want to be, but collaborating with them in order to ensure that we develop an effective plan and goals are established or accomplished.

- 14 I think in most my classes I have used this, but especially in my core classes. The teacher has really gone into these things because it is important all around but even in our field that we are learning about. She has taught us how we might see these things within the field.
- 15 I think I've always been a pretty good leader when I put my mind to something
- I personally was not involved in many college activities or clubs I concentrated on my studies. I did enjoy participating in AIHEC, and I took it very seriously. That's where my competitiveness and leadership really came out. I am a quiet student for the most part. I was very interested and concerned about learning the Lakota culture and preserving it to the best of my ability.
- 17 | I feel that I had these skills before I started SBC but my online classes helped me to be responsible and dependable when assignments needed to be done in a timely matter.
- 18 I don't know what classes these were taught or how to answer this outcome.
- 19 Displaying leadership skills have helped me with my education goals
- Being active in my Business classes and The American Indian Business Leaders Chapter has taught me to let my voice be heard. Having to present my work in front of my classmates has really given me a voice and a voice that should be heard.
- As an inspiring nurse you have to step up and be a leader in situations Sitting Bull College has done that and has put me in situations and prepared me to become a leader in there classes and presentations they have available at this school

Question: Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.

Response Rate: 100.00% (21 of 21)

- 1 many minds at a Tribal College, and we all may not agree, doesn't mean we are wrong just means we all need to sit and get to know each other
- 2 Well, I haven't really seen much diversity at the college, but they encouraged everyone to be diverse
- 3 Unsure
- Through my internship. I was given the opportunity to work on various projects on my own. I didn't have anybody looking over my shoulder and I was able to complete the tasks on time and was given a lot of excellent feedback on a job well done.
- 5 This was taught in Transitions.
- This is another outcome that I have learned through Renee's transitions class. I have learned to know my position and place where I work, how to be a great employee, and establish myself so that my chances will be high in receiving a promotion. I also gained great job interviewing skills which is highly important.
- 7 The small school atmosphere provided me with a more hands on approach in my schooling. I believe that helped me build on these skills
- 8 Students develop the work ethics and skills needed for a work environment through experience and the transitions class.

- 9 Sitting Bull College sends out emails when ever there is a job available in the standing rock area they want you to find work and they give you opportunities and help you find a job. They want you to achieve your goals and be independent and a hard worker by giving us the information and providing us the resources.
- 10 Sitting Bull College provides a unique and diverse environment in the workplace and in the classrooms.
- 11 Self teach, study groups and study time has help me independently work towards finishing my degree of choice.
- No problem with me here, I worked with a group when that opportunity came up and had no problem working independently. I am naturally self-motivated and work toward my goals without being pushed. I neveer had any problems with other students or instructors it was a great environment to learn, it worked for me and I don't think I would have done as well at a different college without such personal attention from my instructors, staff, and faculty. This is a great school if you like it quiet.
- 13 It is important to function independently and cooperatively during class.
- 14 In one of my final classes needed to graduate I learned all about work ethics.
- 15 | I lived and worked in Minneapolis for 10 years, so I learned a lot about working in a diverse environment. Going to SBC has helped me learn more about the Native American culture.
- 16 I believe through the school requirements of the internship that helped me become more independent, responsible and experience the work environment that I am going to be doing in the future.
- Cultural diversity and multiculturalism are cornerstones of the field of Human Services. In order to help people you have to be able to put aside all judgements, biases, and personal opinions. When one can learn to be accepting of others, cooperation comes natural. As a Native American student, I realize that there are four colors in the medicine wheel and we are all equally represented.
- College is my second job it is important to be on time and in class in order to stay on task and take in all the knowledge that is presented to you. It is important to go through certain situations and let things be what they are. These trials help us learn and give us a better work ethic and only teaches us another skill that we my not have had.
- 19 By having classes with students of different cultures and having teachers from different regions or countries throughout the world has helped to be more culturally diverse.
- Again I have to say with most the core classes we hit on this stuff which in return will help us once we get the job that we want. We also learn in transitions class things that could be applied to these skills in the work area and how it is important. I think it is good that we have this because not everyone has developed these skills.
- 21 A lot of this is taught in first year learning experience and in transitions and beyond

Question:	Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.
Response Rate:	100.00% (21 of 21)

- 1 Using culturally relevant material
- 2 Through Lakota Language class
- 3 This was revealed at SBC through the different NAS courses....
- 4 The small school atmosphere provided me with a more hands on approach in my schooling. I believe that helped me build on these skills.
- The ochethi sakowin class gave me so much understanding of the Lakota/Dakota/Nakota culture that I've always wanted to know. This class to me seems like a must for everyone. It helped me understand the culture here and want to know more about my own culture more.
- 6 The native american language class was interesting and did help with understanding more of the culture.
- 7 Students gain an understanding and appreciation for Native American cultures from classes and from experience by living on the reservation.
- Sitting Bull College offers many cultural classes: learning the language, traditional plants, history of our culture. It is a great way to get involved with learning our culture and our language. However, I have tried taking an indigenous women's class and ethnobotany, but the level of classes were advanced, therefore they stopped me from having those experiences. I think maybe it would be a good idea to have an assisted teacher in those classes who could help a student who is not as advanced as the others.
- Sitting Bull College requires you to take a native american language class in order to graduate and i think that is an awesome idea i learned so much that i continued on and took another native american heritage class to learn even more and learn so much about my culture.
- My main goals now are centered around Lakota culture. My future career is focused on Lakota culture. Sitting Bull College is where I belong. Serving the residents of Standing Rock Sioux Tribe. I love the Lakota way of life, it has taken me to places that I needed to heal, and taught me who I really am.
- My NAS classes have given me great insight on the Native Culture through past experiences of our Ancestors .it gives me a sense of what kind of people we are and that we have always been strong as a native people always will be. This will help me strive harder for my educational goals.
- 12 Lakota language and culture courses as well as free crafts and art classes were offered at Sitting Bull College to provide me with understanding and appreciation for my culture.
- In my Lakota/Dakota language class. The class was difficult at times but it made me appreciate our culture even more and opened up my eyes to the importance of the revitalization of our language.
- 14 I've only taken one course pertaining to the Native American culture and that course was Lakota Language.
- 15 I took a class called Oceti Sakonwin Kinships and Social Systems during the NoDAPL movement. This has really helped me to understand my culture better and to also understand different cultures that came to stand with Standing Rock during this time.
- 16 I love where I come from, I am Lakota by blood and love every day of it
- 17 I learned how to speak a variety of Lakota words, and can share that language with the students I work with.

I have learned a lot through my Lakota class I took with Gladis. She was WONDERFUL!!!! She not only helped us learn some of the language she talked about her experience and really went into things! My ethnobotany teacher, Linda also demonstrates skills in the class that really help understand and appreciate the culture more. Roxy has also done this in the core classes too, and over all I am impressed with my teachers and how they can show us and teach us about the culture.

(all my teachers have talked about the culture but the first 2 really stand out to me)

- 19 I have had to do projects that are about the Native American culture.
- 20 I am Native American and I like to learn about my culture.

At Sitting Bull College, the students and faculty come from all walks of life. Most of the conversations and discussions that take place in the classroom will have a "Native" undertone or viewpoint because we are on the reservation and it is always the elephant in the room. But as students progress through the college curriculum and they are exposed to the Lakota language, culture, and people; one can't help but appreciate the richness and beauty our history, struggle, and perseverance in an age of technological advances and dependence on social media.