

POLICY: STATEMENT ON NON-DISCRIMINATION/EQUAL OPPORTUNITY

DATE: January 1994

Chapter I, Section 2

OBJECTIVE/PHILOSOPHY:

It is the policy of Sitting Bull College (SBC) to afford equal employment opportunities to all qualified individuals, without regard to their race, color, ancestry, religion, sex, sexual orientation, national origin, age, physical or mental disability, citizenship status, veteran status, gender identity or expression, or any other characteristic or status that is protected by federal, state or local law. This also applies to Sitting Bull College's admission practices, financial aid practices, athletics events, recreation activities, public events or other College policies and programs.

REFERENCE:

SBC operates in accordance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, and Section 504 of the Rehabilitation Act of 1973.

PROCEDURE/CONTENT:

1. Specific complaints alleging discrimination must be in written form and referred to one of the following complaint receivers:

TITLE IX AND 504 COORDINATORS

For Student Information

Koreen Ressler, Vice President of Operations
9299 Highway 24
Fort Yates, ND 58538
(701) 854-8001

For Employee Information

Elisabeth Hertel, Human Resources Manager
9299 Highway 24
Fort Yates, ND 58538
(701) 854-8004

COMPLAINT RECEIVERS:

Fort Yates Campus
Science and Technology Center
Koreen Ressler, Vice President of Operations
9299 Highway 24
Fort Yates, ND 58538
(701) 854-8001

Fort Yates Campus
Financial Center
Elisabeth Hertel, Human Resources Manager
9299 Highway 24
Fort Yates, ND 58538
(701) 854-8004

Fort Yates Campus Student Center/Library
Lisa McLaughlin, Institutional Data Coordinator
9299 Highway 24
Fort Yates, ND 58538
(701) 854-8023

Fort Yates Campus Family Support Center
Chris Fried, Education Dept. Supervisor
9299 Highway 24
Fort Yates, ND 58538
(701) 854-8040

Fort Yates Campus Entrepreneurial Center
Jonathan Anderson, TBIC Director
9299 Highway 24
Fort Yates, ND 58538
(701) 854-8022

Fort Yates Campus Transit Center
Pam Ternes, Transportation Director
9299 Highway 24
Fort Yates, ND 58538
(701) 845-8075

Fort Yates Campus Trades Center
Steve Yellow, Maintenance Director
9299 Highway 24
Fort Yates, ND 58538
(701) 854-7547

McLaughlin Site
Bernadette Terrell, Site Coordinator
Box 613
McLaughlin, SD 57642
(605) 823-4318

Mobridge Site
Jan Brockel, Mobridge Site Coordinator
414 6th Street West
Mobridge, SD 57601
(605) 845-5762

2. The complaint receiver will provide the written discrimination allegation to the President, who has five working days to establish and convene a hearing committee to review the alleged complaint. The committee shall consist of a faculty member, a staff member, and an administrator. The complainant will be allowed to select one member of the hearing committee, and the President will appoint the other two.
3. The hearing committee must meet with the complainant within five working days and complete their investigation within ten working days.
4. Findings of the hearing committee must be given to the President within twenty-four hours of the completion of the investigation.
5. If the findings indicate that discrimination occurred, the violator will be subject to appropriate disciplinary action within three days by the President. The complainant will be informed of the disciplinary action.
6. If specific complaint alleging discrimination is against the President of SBC it must be in written form and addressed to the Board of Trustees.
7. If the individual filing a complaint wishes to further pursue the complaint, a written report can be filed with the Office of Civil Rights, US Department of Education, Midwestern Division, 111 North Canal Street, Suite 1053, Chicago, Illinois, 60606-7204. Phone number (312) 886-8434, fax number (312) 353-4888.

RESPONSIBILITY: Human Resources Manager

REVISED: January 2017